BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY OFFICE OF ADMINISTRATIVE HEARINGS

IN RE OFFICE OF ADMINISTRATIVE HEARINGS CASE NO. 954-2016

STEVE JOVANOVICH,)
Charging Party,)
VS.) ORDER DISMISSING
GUARDSMARK, INC.,)
Respondent.)

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

Any extant protective orders and/or orders sealing documents and evidence remain in full force and effect intil such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: this Joh day of July, 2016

David W. Evans, Hearing Officer

Office of Administrative Hearings

Montana Department of Labor and Industry

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, or by means of the State of Montana's Interdepartmental mail service, and addressed as follows:

ERIC E HOLM SATHER & HOLM PLLC PO BOX 1115 BILLINGS MT 59103

OLIVER H GOE BROWNING KALECZYC BERRY & HOVEN PC PO BOX 1697 HELENA MT 59624-1697

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF HUMAN RIGHTS BUREAU

TIMOTHY LITTLE DOLI LEGAL SERVICES BUREAU

DATED this <u>30</u> day of July, 2016.

Legal Secretary